

The Catalyst

Volume VIII Issue 6

October 19, 1972

China Pundit Here Oct. 27

China reporter and expert Ross Terrill will visit the New College campus for several days this week under the auspices of the Student Chair.

A year ago, Time Magazine hailed 33-year-old Terrill as the author of "the finest account of life in China so far."

Dr. Terrill spent 40 days in the People's Republic of China, visiting rural communes and vacation resorts as well as seven major cities, including Shanghai and Peking, where he met Premier Chou En-lai.

Friday night (Oct. 27), the China expert will address the New College Associates and the faculty and will give two talks to the college community on Saturday.

Dr. Terrill, who is winner of the National Magazine Award for Reporting Excellence and the George Polk Memorial Award for outstanding Magazine Reporting, both for 1972, is a contributing editor of Atlantic Monthly, in which magazine his articles on China have appeared.

A native of Melbourne, Australia, he took a bachelor's degree with first class honors from the University of Melbourne and has a doctorate in political science from Harvard University, where he teaches at the East Asian Research Institute. A prolific writer, he is the editor and part-author of two more books on China: "China Profile" and "China and Ourselves." Dr. Terrill, who speaks Chinese, spent a great deal of his time in China mingling with the people on a grass-roots level, as well as talking to political leaders and university figures.

SEC Deja Vu

Nude Bathing Banned, Taxes Set

The SEC held its weekly meeting Tuesday and resolved several of the controversies facing it. Ron Davidson, Chairman of the SEC, announced that he is working with Mr. Cartledge to get dog tags. It was planned to buy 50 cat flea collars and resell them to students for \$1.50. These would be required. After the objection was raised that some students might refuse

the collars because they're probably harmful to the cats, the plan was deferred until a vet could be consulted.

It was also announced that starting Sunday night, the proctors will start to give tickets for illegally parked cars, as opposed to the warnings now given.

Davidson reported that the mimeographed handouts at the Town Meeting were paid

for by SEC funds, if any future town meetings should require handouts, they would be paid for by additional SEC funds.

Returning to the refrigerator controversy, Ron Davidson reported that research had shown that stereos cost only fifteen to twenty cents a month in electricity, whereas large refrigerators cost \$4.50 per month, and small refrigerators

cost \$2.50 per month. Therefore appliances other than refrigerators needn't be taxed since their usage of electricity is a very small addition to the electric bill, but large refrigerators are a substantial addition to the bill. A motion to legalize the refrigerators and charge no extra fee was defeated by a vote of five to four after it was brought up that the money to cover the extra costs would come out of student funds. Another motion to charge \$5.00 per term for large refrigerators and to legalize them provided their owners take measures to make them less visible passed six to two. This last part was added when Dean Helgeson commented that the visibility of the refrigerators could cause New College to be rezoned as a residential area in which case NC would be breaking zoning laws such as too many people in too small a place. The fee for large refrigerators became effective as soon as it was passed, retroactive to Sept. Therefore there will be a \$5.00 fee for this term. If any refrigerators are not registered with the SEC, their owners will be taken to Student Court.

As to the nude swimming question, Davidson reported a talk with Dallas Dort, Chairman of the Board of Trustees, in which Dort said that in regards to legal matters, any action taken to decrease the risk to students (i.e. erecting a screen) will jeopardize the school unless an attempt is made to eliminate the risks completely. In other words, he did not feel that the erection of a screen around the pool would completely reduce the risk of rape of women. The outlawing of nude swimming and the enforcement of that law would, however, constitute legitimate action to eliminate the risk. Dean Helgeson pointed out in response to a question from Amy Willis, that if a rape should occur anywhere on campus, even if it were unrelated to nude swimming, the college could be sued for not taking effective steps to safeguard the students. Nude swimming, despite screening, could be construed as increasing the possibilities of attack.

(continued on page seven)

Tenure Views Sought

by Stuart Levitan

In an uncharacteristic burst of Masochistic journalism (or journalistic masochism) your reporter covered Marcello Truzzi's Subcommittee Meeting on Tenure. Coming directly on the heels of the Town Meeting (covered elsewhere in this ish) the event capped a fruitful evening in representative democracy and citizen participation. What follows is a report of the meeting, as objectively as is possible.

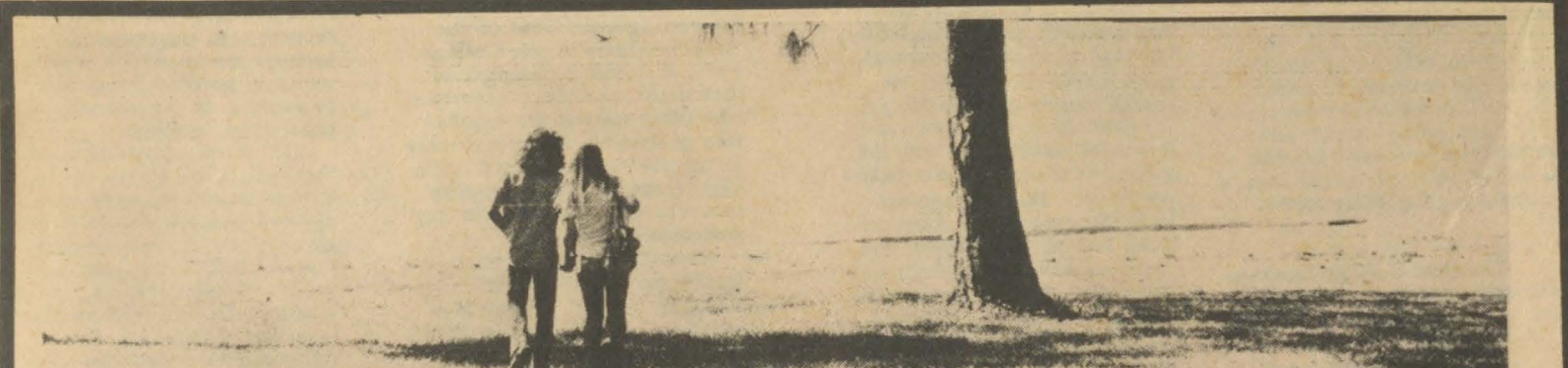
After setting up his Realistic tape recorder (to preserve the meeting for posterity) Dr. Truzzi introduced the first testifier, Mr. Hal Serrie. Seated in such a position that would have done John Eastland proud, Mr. Serrie proceeded to offer his observations, proposals, and clarifications. His main concern was not with the specific question of tenure, but rather with the mental well being of the college as a whole. Noting that in the past few years, the counseling services, thanks largely to the efforts of Phil

Bondt and Mike Alexander, had made great strides in helping the students get their "heads on", he hoped that in the future these services could be expanded to include the faculty. As to tenure, he favored a gradual series of longer contracts, which in effect would eliminate tenure as it is presently understood. Suggesting the Skinnerian observation that positive reward is better than living under the fear of something negative happening, he expressed a desire for better systems of feedback. Specifically, he cited cases he had observed in his teaching career of professors who were denied tenure simply because they had not been made aware of faults in their style, which they could have easily corrected, thereby saving themselves from the ignominy (and imminent poverty) of being canned. Bryan Norton differed as to the merits of doing away with definite negative reprisals, observing that obviously all college

professors were "anal retentive" and as such worked well when slightly on edge. Dr. Truzzi expressed reservations about Mr. Serrie's proposal of no system of tenure, suggesting that someday the college would be faced with the choice of retaining a 53 year old charming Hal Serrie, or hiring two 26 year old Harvard grad students for the same money, and he feared that, however humane the college might wish to be, the decision would very likely go against age and experience.

Bryan Norton was the next witness, and his proposals were in some regard diametrically opposed to Mr. Serrie's. Where Serrie had at one point suggested automatic tenure for everyone pending a trial period Norton thought tenure should be as difficult to attain as possible. For while there is no de jure quota, there does remain one de facto, as it were. We are now reaping the fruits sown by the fact that tenure was too easily granted in the past, he

(continued on page seven)



some people didn't go...

but for those who did see pages 4 and 5

Shartar, Truzzi Urge Students to Act

The Town Meeting, held in the cafeteria Monday night, was called by Ron Davidson to give students an opportunity to share views on the issues of tenure and student voice in New College government. Davidson emphasized the importance of student involvement in deciding if students should have a say in school policy, and how much say they should have.

Discussion of tenure began with the importance of the Presidential Advisory Committee (PAC) in awarding tenure to a faculty member. Jim Scapatticcio explained that the vote of the PAC, composed of six tenured faculty members elected yearly, is combined with the votes of each division into a composite ballot that goes to the school president, to the Board of Trustees for a final decision.

Dr. Shartar, who was present to answer questions about tenure, discussed his particular situation. He voiced dissatisfaction with

the present New College tenure policy, saying that New College, if anywhere, can change the policy. He himself is in favor of periodic renewable contracts. His appeal, based on the fact that last year over 200 students signed a petition in favor of his tenure, will have to be reviewed by the PAC before November ninth (the date set for the Board of Trustees meeting), and Dr. Shartar urged involved students to write letters either in favor of or in opposition to his receiving tenure. Ron Davidson added that a meeting of Dr. Truzzi's subcommittee on tenure was about to begin and that students should make their opinions on tenure known to Dr. Truzzi. In response to a question about other existing plans for student participation, Davidson mentioned the ad hoc committees that had been formed to examine tenure and government.

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TENURE: Where Do We Go?

by Sherri McIndoe

This is the last of a three part series of articles on tenure. It is a hodge-podge of ideas concerning tenure and is printed purely for the purpose of giving people a starting point for their own thoughts about the tenure system.

It is necessary, first, to restate some concepts of tenure which were not stressed enough in the previous articles.

Grandpa vs. Professor

--the nature of the choice

Two factions of the New College Community, the Board of Trustees and the Students, are actively concerned about the tenure problem at this school. Ironically, though, these two factions are concerned for two different and often, ultimately, opposing reasons. The Board of Trustees is afraid that, if the present tenure trend continues to its farthest fatal possibility, the College will become overtenured and, in a few decades or so, will have a faculty of nothing but senile old men and women. The students, on the other hand, argue that they should have a more powerful voice in whatever retention system is used, usually, as Dr. Truzzi has noted, for the purpose of retaining people.

While it is unlikely that the faculty will ever become completely tenured under the present system (5 of the 8 professors refused tenure in the history of the College were refused during the last two years), tenure is a lifetime contract and, in that sense, is an extremely difficult and risky decision to make. A major argument against renewable contract systems is that a faculty member will be retained over and over again until it is too late to get rid of him. ("Good ole George, let's give him a few more years.") While retaining this person, the College is filling a position that could be taken by a far better person. The tenure vote forces a deeply considered decision; the consequences of a "no" vote are serious for "good ole George" but the consequences of an illconsidered "yes" vote are serious for good old New College. A July, 1972 American Council on Education Survey of Faculty Tenure and Contract Systems showed that 58.1% of four-year private colleges with tenure systems tenured 81-100% of faculty considered for tenure in 1971. At the same time, 100% of four-year private colleges using a renewable contract system retained 81-100% of faculty considered for retention. However, the length of contracts in all of the four-year private colleges using a contract system, was only one year. Yet one can see that retention is more likely when a shorter length of time is involved.

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"We just couldn't find anything that protected the faculty, protected the College as well!"
--Dr. Gorfein

THE NEW COLLEGE

CATALYST

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NEW COLLEGE STUDENT PUBLICATIONS

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FORUM

Dear Editor;

I am extremely distressed to learn that Dr. Shartar has been denied tenure, and that depending on a decision to be made quite soon, he may not even be granted an appeal.

I am a first year student here at New College, and my experience with the faculty here is not extensive. However, Dr. Shartar is currently my professor in a tutorial in the symphonies of Gustav Mahler, and is one of my professors in Introduction to Humanities, and I have found him to be one of the finest teachers I have had throughout my educational career. He is extremely intelligent and well informed; he is erudite--his lectures are perhaps the most fascinating I have ever been privileged to attend. He knows his material extremely well, and I find myself looking forward to his classes.

A number of New College students seem to be emphasizing Dr. Shartar's personality in their judgments of his

professorial qualifications. I would like to state that my judgements are being made on academic ability alone; I am not particularly fond of Dr. Shartar as a man and have no desire to get to know him outside of the classroom.

However, I cannot believe that such a fine teacher would be forced to leave the New College faculty. I strongly urge the PAC to grant Dr. Shartar an appeal and to vote to have him retained on the faculty.

- Scot Edelstein

Dear Sirs:

However the events of last weekend are to be judged, the fact remains that at one level, the Oktoberfest was a disappointment. Planned as an event which would bring out everyone in the New College Community, people who give the money, people who pay the money, people who spend the money, and even the people who waste some of the money, one segment of the community, or rather a major portion of one segment of the community, chose not to attend. Specifically, faculty attendance was disappointing. Proportionally, it seemed as if there were more trustees walking around than faculty. And if the faculty response is indicative of an attitude which seems to say "we don't want to be bothered," then we may best start to be a bit concerned.

Also, two brief, but humble apologies. First, to the non-beer drinkers, we goofed, and we are sorry that there was not more beverage for you for the afternoon. And second, to the people who may have been personally badassed, or whose guests might have been badassed about what they were doing here; we expected a problem with town people coming out, and we did have a problem. If someone hassled you, it was probably because your face was unfamiliar, and no one around knew who you were. We got most of the people we didn't want, but, along the way, we hassled some others who were welcome to be here. It happens, and apologies are due.

We hope that everyone enjoyed themselves this weekend, and that events such as this can become a regular thing around here.

The New College Libation
Association and Sisters of Mercy
Fund.

Dear Sirs:

Jim Scappataccios opening statements at the Monday night Town Meeting put into words pretty clearly the things I and a good many other NC students have been feeling. The ideals expressed in the catalogue just aren't working out as richly as they should be. I came here thinking this would be a place where our learning could be an exciting organic process of interaction with the faculty and other students, not the usual sterile course of academic exercises. I, for one, didn't expect it to work perfectly, but I felt, and still feel, that the sheer excitement of living in a community dedicated to trying to find a new way to involve itself with learning would overcome the limitations of mutual inexperience and lack of more facility. I haven't sensed very much of that feeling in either faculty or students.

There is some, certainly. In fact, I feel that many teachers do have this excitement of commitment, and they do have a deep interest in the ideas and development of students, but they need students to bring it out. We must find new ways to get in touch with the faculty. I want to be exposed to and shaken by dazzling ideas. I have known they're around, how can I reach them?

There are many things working to make faculty less accessible, which we as students have to consider. One simply in relative numbers; but some professors are less accessible than others. We can begin by seeking them out, and hoping they will take up the challenge of a genuine exchange of interest. They might surprise you.

I think the main problem, though, is that few of the faculty are involved with "campus life" outside of office hours or committee service. The college's ideal of a community of learning should be attracting people who want to build lifestyles with less of a dichotomy between work and private life. Instead of seeing private interests and family life as a deterrent to more involvement, why can't we see them as assets to a more complete community.

However, in order to make it worthwhile for faculty to join our lives more completely, we have to approach them on more mature terms than we usually approach each other. We need to develop more interaction possibilities than the snack bar scene or a get zonked pot party. These things can be more spontaneous than something like an Oktoberfest, but someone has to start them. Personally, I'm not really sure just how. Maybe, if other people agree, a group can start looking for ideas at Thursday's meeting. Only effort can produce something.

Janet Cannon

Dear Sirs:

Attending the Town Meeting on Oct. 16 was, at the very least, interesting. Tenure and the student role in the governance of the College are very important issues that the NC students must come to focus with. However, the meeting pointed out some of the difficulties that any attempt at student action will encounter.

The first difficulty was underscored by the passing out of a document on "objectives" of the College that have been contained in various policy statements of the College. This document was not made available until after the meeting itself, which made it very difficult for the participants in the meeting to seriously consider the concepts implicit in the document. Following presentation of the policy document, SEC Chairman Davidson issued what was in effect a call to action by the students present; unfortunately he presented no long range strategy that could be used to obtain the student influence in College affairs that he seemed to consider necessary.

If NC students are to effectively obtain the power that many students at the meeting seemed interested in, then our elected leaders, such as the SEC chairman, should be willing to present strategies to achieve these goals. One of the functions of leadership is to provide proposals and strategies that will lead to change, as well as pointing out that there needs for change. Thus the difficulty continues, typical of attempted actions in years past, of not discussing means to change but merely what result we desire.

This difficulty in perceiving approaches to changing the present situation is compounded by an over simplistic approach to procuring more student power within the College. Many people at the meeting seemed to express the opinion that the faculty at NC would invariably oppose any attempt by students to gain more power and influence in the decision-making process. Thus the inevitable conclusion was that we must storm the wall of the Presidential Advisory Committee and thus force them to recognize us.

This view of NC faculty and the PAC ignores some of the power realities at this College. First, it should be recognized that there are faculty members who often support the requisition of students for formal roles in the decision making process. The faculty is not a monolith that will inevitably oppose any student requests.

Secondly, students generally ignore many of the possible avenues to change. There are many avenues for change that must be explored for their suitability. One is the mass letter writing, as proposed by the SEC chairman at the Town Meeting. In the case of tenure decisions of Barry and Shartar, there will also exist the possibility of appeal to the Board of Trustees. Both of these steps will engender less faculty resentment than "forcing the PAC to meet publicly".

Power plays by students whose stated purpose is to deprive the faculty of some of their influence is hardly likely to cause more faculty to support the student demands. In addition, by confronting the faculty without having explored other avenues which contain less hostility, we would preclude attaining our goals with the cooperation of the faculty who we would be acting with in decision making. We can try to gain more responsibility in decision making with or without faculty cooperation. With faculty cooperation we can strive for the New College that we wish to create; without faculty support and cooperation we run the risk of creating a situation where faculty and students are constantly engaged in conflict with each other, thus leaving any power for change with the administration.

My point is that we should first explore current channels of communication with the faculty decision makers and test the suitability of those cooperative modes. Only if those channels prove unresponsive

should we attempt to force our way, with its attendant dangers of long term harmful conflict.

Nat Schwartz

Dear Sirs:

Andrea Wilcox's letter to the CATALYST concerning Noah Yanich's continued presence as a disk jockey at New College's Radio Station was terribly unsporting.

"Perverted" is hardly a fair term, for certainly Ross Ackerman's shows and the homosexual news broadcast on the radio station might also be considered perverted. In some quarters even Andrea Wilcox's puritanical views might be considered perverted.

Andrea confuses "sexist" programming with sex oriented programming. Obviously, Noah's programming falls into the latter category.

Further, Andrea does not make it clear in what way she is better serving the community than Noah.

That her petty squabbles should be cast into the pages of this inoffensive and innocuous newspaper is a shameful disgrace.

Dana Zinsmeister

(TOWN MEETING) from page 1

Dr. Truzzi, who was also present, reminded all present that students had been encouraged to set up their own PAC, and had been requested as advisors, but these channels of involvement had not been utilized because of student apathy. He felt that students ignored important issues until they became problems. Dr. Truzzi announced that he would be happy to have any interested students speak before his committee about tenure. He pointed out that his subcommittee report would be a strong influence in the question of tenure, and any opinion given to the committee would be included in the report.

Truzzi emphasized the fact that tenure was not granted automatically to those hired by contract, but was given to those with outstanding performance records. He suggested a lecturer tract, which would make it possible for faculty to remain at the school on renewable contracts.

Dr. Knox, a member of the PAC, then came up to answer questions. He explained that all information given the PAC was confidential, and so that the president's final decision wouldn't be affected by the division of the PAC vote. He urged that students write letters, since student opinion was important to the PAC opinion; and individual letters are much more respected than petitions. His objection to students serving on the PAC was that they wouldn't have the knowledge of the academic world needed to make an informed choice. Student representatives on the PAC would be faced with the problem that they would not be able to violate the confidentiality of the PAC meetings by reporting back to the student body. Dr. Knox said that tenure was an "evil" but the alternatives were worse--with five year renewable contracts the faculty might be afraid to vote against another faculty member for fear of similar treatment, and five year non-renewable contracts would limit the faculty to the very young and the very old. Dr. Knox announced that a letter would be issued stating who is coming up for tenure and asking for student response, but in previous experience the response to such requests has been dismal.

Ron Davidson closed the meeting by reminding students to write to the PAC and announcing that the subcommittee on tenure meeting was in progress in the Fishbowl; and that letters listing PAC members would be put into all mailboxes.

MORE LETTERS ON PAGE 8



Back in '68 we wore Salvation Army clothes... we smoked dope and were disenchanted with the establishment...



We were the "Outlaws of Amerika"



Today, Sears sells jeans with patches on'em, half the parents I know smoke dope, and EVERYBODY is disenchanted...



But somehow, when I hear Nixon talking about "power to the people," I begin to wonder who won...

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This Week...

Doenecke Lists New Publications

Professor Justus D. Doenecke has had a review essay on "The Wartime Journals of Charles A. Lindbergh" accepted for publication in the Historical Aviation Album. Dr. Doenecke compares the diaries of Col. Lindbergh with other papers, particularly in reference to the U.S. relationship with Germany and the Japanese threat concerning American atrocities in the Pacific.

"Verne Marshall and the No Foreign War Committee" is the title of an article accepted by the Annals of Iowa for its February 1973 issue and written by Prof. Justus D. Doenecke. The NFW Committee was a 1940 group organized by Iowa editor Marshall to fight against Roosevelt interventionism.

Math Contest Announced

The Putnam Competition in Mathematics is scheduled this year for December 2, 1972--the first Saturday in December and during the Independent Study Period. The deadline for registering is October 30, a Monday. If you are interested and want to participate, please let Dr. Smith know by Friday, Oct. 27. If you think you might be interested and want more information about the competition please see him. Some copies of the problems from recent years are available in my office. The September issue (of past years) of the MAA Monthly contains both problems and solutions of the competition of the preceding year. These can be found in the library.

Dr. Smith has learned that it is possible to participate at another campus--in case you plan to spend the ISP period off-campus. See him for the necessary details.

French for Kids

Mrs. Francoise Perigord, tutor in French language and literature at NC in 1971-72, began Creative French teaching for young children (three years old and up) on Saturday, Oct. 7, at 12:30 P.M. at Martha Studio, Panama Drive. The charge for the course is \$1.50 an hour.

CALENDAR

Fri. 10/20 Ad lib for faculty and staff; 4:30 p.m. South Hall

Sat. 10/21 "Women and the Law," second of a series on Law and Society, with Univ. of Florida Law School graduates Carol Riley and Barbara Blue. 10 a.m. Hamilton Center. Public.

Sun. 10/22 Religious Society of Friends (Quakers): Adult discussion, 10 a.m.; worship 11 a.m., Music Room.

Film Series: "Crime Without Passion," written and directed by Ben Hecht and Charles MacArthur. 1934. 7 and 9:30 p.m., Teaching Auditorium.

Tues. 10/24 United Nations Day

Wed. 10/25 National annual meeting of American Society of Aesthetics; registration.

Asolo film: "Never Give a Sucker an Even Break." 1941, W.C. Fields.

Thurs. 10/26 American Society of Aesthetics continues public symposium "The Aesthetics of Thomas Munro" 2:15 p.m. Asolo Theatre.

Fri. 10/27 The Woman's Library Association for N.C., Christmas card sale and coffee party, residence of Mrs. Karl R. Rolls, 1161 Westway Drive, Lido Shores. 10 a.m. til 2 p.m.

China expert Ross Terrill speaks to NC Associates and faculty; reservations required. 8:15 p.m., Asolo Theater.

Ad lib for faculty and staff; 4:30 p.m., South Hall.

Film Series: Closely Watched Trains, Czech dialog, English subtitles. 1967. "Best product of Czech cinema renaissance so far"...Life Magazine. Also "Games of Angels." 7 and 9:30 p.m., Teaching Aud. Admission 75¢ or \$1.

Sat. 10/28 American Society of Aesthetics concludes public symposium; "The Aesthetics of Anti-Art," 9:30 a.m. Asolo Theater.

China expert Ross Terrill speaks to students.

Physical Plant Promotions Listed

Several promotions in the Physical Plant Department have been announced by Joseph H. Swift, director of physical plant.

Promoted to superintendent of buildings and grounds is Norman Marteny, who has been with the college for seventeen months. He has had nearly twenty years' experience in building construction and was chief engineer for Holiday Inn for the area before coming to NC, where he has also taught student carpentry classes.

James Hodges, who has been NC's assistant boiler room operator for two years, has been promoted to stationery engineer. He has had 23 years of industrial maintenance experience.

The new grounds leaderman for the Palmer Campus is Pet Sloan, who has been a groundsman with the college for more than three years. The leaderman for the grounds crew is Leroy Anderson, who has been at NC for over four years.

Legal Seminar Slated for Saturday

"Women and the Law", the second of a series of seminars on Law and Society, will be held Saturday (Oct. 21) at New College.

Carol Riley and Barbara Blue, both of whom are graduates of the University of Florida Law School, will present the discussion which begins at 10 a.m. in Hamilton Center on the college's East Campus. The program is open to the public without charge.

The law graduates organized and taught a course on women and the law last year at the University of Florida, and they are both founders of the Women's Law Association there.

Topics to be covered include property and employment rights; family law, which involves such matters as retention of surname, custody of children, and legal domicile; special aspects of criminal law as it affects women; and the role of women in the legal profession.

The meetings are arranged by Robert R. Benedetti, assistant professor of political science at the college, as part of a projected undergraduate program in legal studies here.

Doenecke to Address Manatee Phi Beta Kappa

Dr. Justus Doenecke, associate professor of history, addresses the first meeting of the season of the Sarasota-Manatee Phi Beta Kappa Association Nov. 8 at 8 p.m. at the home of Mr. and Mrs. C.H. Hoppin, 1212 Center Place, Sarasota. His topic is "The Isolationists and the Cold War." All new NC faculty who are members of Phi Beta Kappa are cordially invited to attend.

NEW COLLEGE SWIM MEET: Several students have expressed interest in holding an intramural meet. If you are interested in participating look for a sign-up sheet in Hamilton. If enough sign up, we'll have one.

SENIOR LIFE SAVING might be taught if the New College student certified to teach is agreeable--Look for further notices.

CONGRATULATIONS to Glenn Price, Barbara Doud, and John Winikates for unofficially winning at the Manatee Junior College intramural 10 and 20 mile bike races last Saturday.

N.C. Elected to College Foundation

New College has been elected a member of the Florida Independent Colleges Foundation.

The foundation, whose members are 10 of the leading private colleges and universities in Florida, provides a convenient channel through which business firms, corporations, trusts, individuals, foundations or estates may invest in higher education in a businesslike and equitable way.

Other members of the foundation are Barry College, Biscayne College, Florida Institute of Technology, Eckerd College, Florida Southern College, Rollins College, Saint Leo College, Stetson University and the University of Tampa.

WSI will not be taught during ISP as has been requested by some students. We hope to offer it Spring '73 (Winter is too cold!) The Director of the American Red Cross in Sarasota gave two reasons for the decision not to teach WSI in Dec.:

- 1) The 30 hour course is too time consuming and will require a large enrollment involving community people to make it worth her while.
- 2) Community persons participating in Bill Waterous' Senior Life Saving course taught here this term were offended when their class was visited by four nude swimmers. The director feels this incident represented an act of disrespect for Community individuals and the Red Cross serves all the Community--not merely New College.

Aesthetics Society to Meet Here

The national meeting of the American Society of Aesthetics will be held in Sarasota next week with New College and the Ringling Museums as co-hosts. An anticipated 125 members of the professional society of art philosophers, museum curators, art critics and those active in the creative arts will attend its 30th annual meeting Oct. 26-28.

Dr. Douglas C. Berggren, professor of philosophy, announced that two symposia will be open to the public, one at 2:15 p.m. Oct. 26, another at 9:30 a.m. Oct. 28. Both will be held in the Ringling Museum's Asolo Theater.

A featured guest at the convention will be Dr. Thomas Munro, one of the society's founders. Dr. Munro, now retired and living in Sarasota, is the author of numerous works on aesthetics, and has taught art and philosophy in such universities as Columbia, Rutgers, and the Sorbonne.

On November 3 and 4th the Feminist group and the Gay Lib. Group on campus will jointly sponsor a program called SOS. (Seminar on Sexism). The program will include movies, speakers and panel discussions.

The program will wind up with a party on Saturday night (November 3th) featuring non-sexist music and attitudes.

Further information will be publicized in the next week or two.

--Nancy Thompson

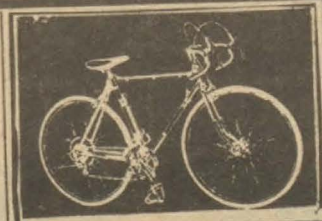
CANOE: Persons who feel capable of checking out students to use canoes should contact Mark Calkins, Box 624, Room 209--We will experiment with a check-out/sign-out system somewhat similar to what is being used with the Sunfish. If there are enough competent instructors we can get some canoes available before the end of the term. You should be able to teach J, sweep strokes--capping and righting a canoe; stem & bow techniques.... \$1.60 an hour.

FALL TENNIS TOURNAMENT: To begin Tuesday, Oct. 24. Deadline for signing up will be Monday, Oct. 23. Sign-up sheets to be posted in Hamilton Center (South Front Window). There will be two divisions with singles and doubles in each. A Divisions for those players who feel somewhat "accomplished" and B Division for the others. Draw sheets will be posted Tuesday and players should individually arrange to play up to four rounds before November 5. Final playoffs will be Sunday, Nov. 5. (See sign-up for further information). Faculty and staff welcome.

BICYCLES:
Check our selection of Standard, Middle & Lights

THRIFTY WHEELS

half-mile north of NC
7000 N. Trail 355-8989



COMPLETE SERVICE--REPAIR SHOP



Reiss's Mister Sandwich

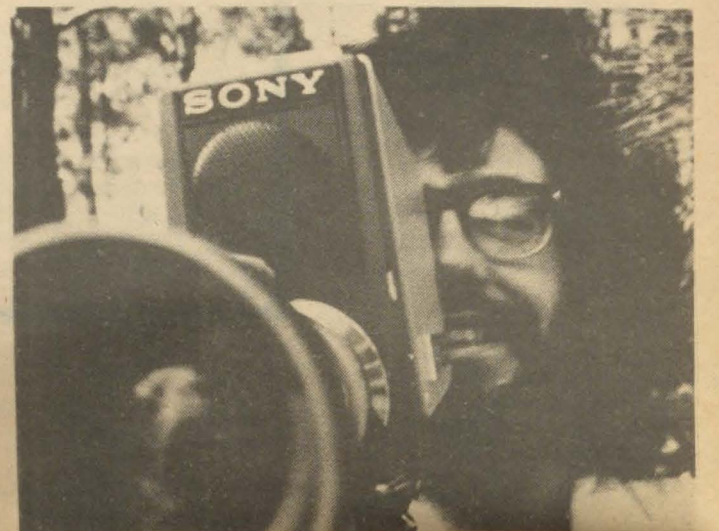
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OKTOBERFEST!



The Bread Board vs. El Douche

Note after this article was written, the SEC voted at its meeting Tuesday to deny El Douche's request for \$60. So the cycle begins again...

The controversial New College "underground" newspaper, El Douche, was granted the rest of the \$80 it requested two weeks ago at Saturday's Bread Board meeting after considerable dissension, mainly from feminists who felt the paper was "sexist," and a series of polls on whose results the Bread Board and El Douche could not agree.

According to Jim Hunter, chairman of the Bread Board, the results of a random survey taken two weeks ago. ("I just walked into a room with about twenty people in it and asked each of them how they liked El Douche and the other Board members did basically the same thing.") of student reaction to the newspaper indicated about 50% positive support and few strongly negative reactions. El Douche also posted a petition asking for positive reactions which received about 25 signatures, but this was rejected by the Board as being unlikely to indicate the negative point of view. The request for \$80, described in last week's El Douche as "not close to what we project we will be spending," was made by Josh Stein, co-editor

of El Douche, at the Board meeting of two weeks ago. Hunter described himself as basically in favor of granting the request ("if 50% of the students want El Douche, they ought to have it"), but added that some Board members who were already negatively inclined toward it were further influenced by the objections of Janet Goldwater and Carol Levenson, sitting in on the meeting, on the grounds that the paper was "offensive to both women and literary-minded people everywhere." (Quote from last week's El Douche. After considerable discussion and dissension, it was decided to give El Douche \$20 pending the results of another poll. However, the

Board rejected the results of this poll as unreliable on the grounds that people could have voted more than once and, again, that the people who liked the paper would be more likely to respond than those with negative reactions. It was decided to accept the results of the Bread Board poll, and the other \$60 was granted to El Douche at Saturday's meeting. In an interview with David Breecker, the other co-editor of El Douche (Josh Stein was not available for comment), a few of the viewpoints of the

newspaper were made clear. In regard to the accusation of anti-feminism, David stated that the paper has no policy of censorship and that it exists for the purpose of making people think about and react to what goes on at NC. The only editing done is for the purpose of meeting space limitations and avoiding needless repetition. The editors try to represent accurately what persons being interviewed have said (in fact, Jim Scappaticcio was allowed to rewrite the article about

(continued on page seven)

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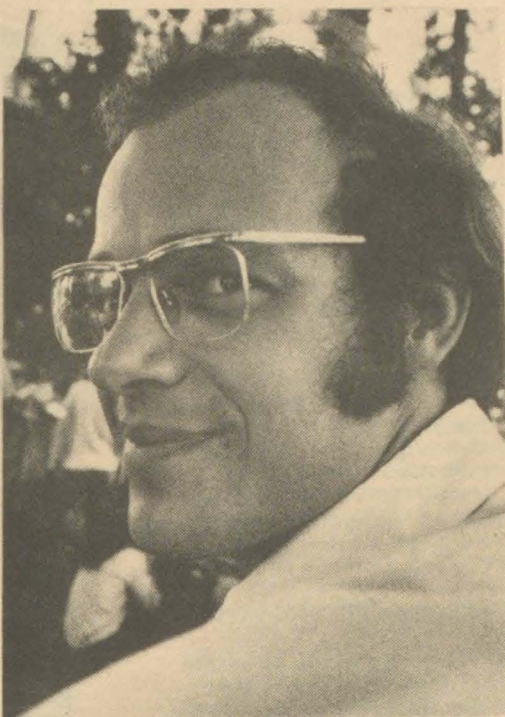
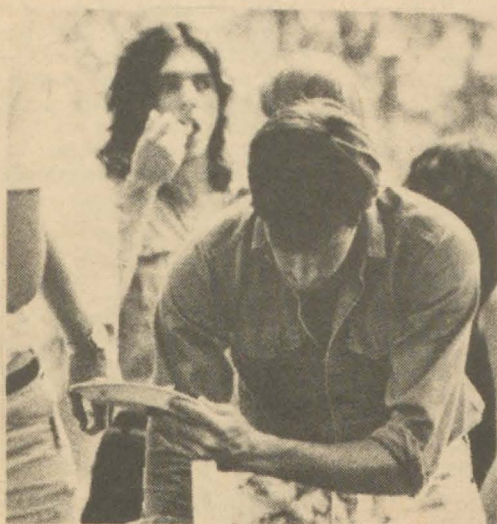
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Oct. 23, 25, 27, 31, Nov. 2
Oct. 30, Nov. 1, 3, 7, 9
Oct. 9, 11, 13, 17, 19
Nov. 6, 8, 10, 14, 16
Nov. 13, 15, 17, 21, 23



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♪ DUNE DUNE DUNE AWAY AT EARL... ♪

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OKAY.

MORAL: BENEATH THE SHELL, ALL EGGS ARE ALIKE. (AT LEAST IT SEEMS THAT WAY AT BREAKFAST)

FLAG ON SEAT OK, BUT CHECK YOUR LOCAL JUDGE

(CPS) U. S. District Judge Levin Cambell of Boston ruled recently that it is not a crime to wear a U. S. flag sewn on the seat of your pants.

Judge Cambell said that there is such a widespread use of the flag on cars, jackets, sweaters, coats, and elsewhere that it could not be considered a crime to wear it on pants.

Cambell's ruling does not have the force of law outside

of his judicial district, but at least it does set a legal precedent for dismissing similar cases around the country.

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more information coming soon!

Halloween Party Planned

In accordance with tradition, New College students will celebrate the Halloween season with children from Sarasota, many parents of children from Sarasota, and lots of brothers and sisters of children from Sarasota. Activities at the party include game booths with prizes, food, and lots of running around. This year, the party will be held on Saturday, October 28.

The enterprise is phenomenally time consuming, and organizer Joan Helfman needs all the help she can get. She needs people to run booths, a job which consists of inventing a game (sponge throw, ring toss, cake walk--spook houses are popular), reporting necessary materials to Joan, setting up the game on Saturday and managing (or finding someone to manage) the booth Saturday night until the prizes run out (or the spook house is demolished).

Other people vital to the success of the party include: 1. Goodie bakers 2. Car owners to help buy prizes and booth materials 3. General helpers (very important). Anyone interested in funneling any amount of time into the Halloween Party should contact Joan in room 232 or through NC #168.

Most important to complete enjoyment of the Halloween party are costumed participants. All students should come costumed to the party.

SCANDANAVIAN SEMINAR ANNOUNCED

Scandinavian Seminar is now accepting applications for its study abroad program in Denmark, Finland, Norway, or Sweden for the academic year 1973-74. This living-and-learning experience is designed for college students, graduates and other adults who want to become part of another culture while acquiring a second language.

An initial three weeks language course, followed by a family stay, will give the student opportunity to practice the language on a daily basis and to share in the life of the community. For the major part of the year he is separated from his fellow American students, living and studying among Scandinavians at a "People's College" (residential school for continuing adult education) or some other specialized institution.

All Seminar participants meet at the Introductory, Midyear and Final Sessions, during which the American

SPORTS

Every week New College becomes better known for its sports and the Catalyst becomes better known for its sports column. The Jock Lib movement is in full swing and more and more jocks are "coming out" every day. The significant contingent of latent jocks, long stifled by New College's tradition of pseudo-intellectual vegetablism, is beginning to show its true colors. This can only be good, because sports if anything will be what will eventually make us better known than Manatee Junior College.

END TO YOUTH FARE SEEN

Washington, D. C. -- While nine million college students are returning to campus, the Civil Aeronautics Board is wondering when to break the news of their decision.

In January, 1968, CAB examiner Arthur S. Present ruled that discount fares limited to persons 12 to 21 years old are "unjustly discriminatory" because age alone isn't a valid distinction between passengers. Shortly thereafter, Mr. Present received mail from college students by the sack load. Their expression of opinion was so overwhelming that the CAB ruled that airline youth fare discounts don't unjustly discriminate against adults. The board put off any decision on a petition

to abolish the discounts until a study of whether the fares were reasonable in relation to carrier costs was completed.

After four years of study, the CAB planned to make an announcement their decision in August, an official stated. Sources at several airlines agree the announcement will probably be delayed until after the November elections. They concur that chances for the fare to continue look bleak.

Originally youth fares were challenged by National Trailways Bus System, a trade association of bus companies, and by TCO Industries, Inc., formerly Transcontinental Bus System, Inc.

U.S. Airlines were split on the issue during the examiner's investigation; fourteen of the carriers offering youth discounts supported them and ten opposed them or didn't take a position.

Over \$300 million is spent by young people on youth fare tickets annually. Each year over one million youth fare cards are bought by young people who believe that they are entitled to its benefits until age 22. If the fare is abolished, privileges of the card would be revoked.

and Scandinavian Program Directors work closely with each student on matters related to his studies, experiences and progress. The focus of the Seminar program is the student's Independent Study Project in his special field of interest.

For further information write to: SCANDINAVIAN SEMINAR, 100 East 85th Street, New York, N.Y. 10028.

BUMPER POOL

How's it going? "Really knocking around, man." I've already commented on the alleged intelligence of bumper pool players. An unidentified rabble-rouser complained that a new breed of players who played only offensively had sprung up. "Take a hike you b*****s. The day this game becomes offensive I'm going to sell my a** to the Salvation Army... Puerto Ricans and Jews respect the table... the fair-haired f*****s, those l***-w***** N*** morons have taken over the board. Let them eat maggots. And you can quote me on that."

UNDERWATER SWIMMING

I interviewed the man who had broken the New College underwater swimming record. The previous record was three and a half laps (the long way), and this person, identified only as Yorg's Prophet, had swum four and a half laps underwater. How did you feel immediately after accomplishing this feat? "I couldn't get out of the pool... coughed up some blood..." But I guess it was all worth it.

FOOTBALL

First, an important retraction. The Sunday before last the student jocks defeated the faculty jocks three touchdowns to none. The inept newsga-

therers on the Catalyst reported the score the other way around. I'd just like to take this opportunity to publicly apologize for their stupidity. Three people were hospitalized for injuries sustained during Sunday's games. R***

A*****, a cornerback, was shaken up after breaking up an attempted pass during the faculty-student clash, which was then halted with the score deadlocked at 1-1. Observers say the injuree acted like a normal human being for much of the day but was himself again by nightfall. The game took place at ten in the morning after Saturday night's drunken orgy. Said a student participant (A*****), "basically the game was the creeps against the pipe-smoking intellectual faculty." The creeps scored their touchdown on a 50-yard bomb from H***** P*** to D*** S*****.

The intellectuals made their score on a fluke: A misdirected faculty pass bounded off a cornerback's straining fingers and into the outstretched armpits of psychology professor H***. Said A*****, the cornerback who was beaten on that play, "H*** grabbed it and as soon as he grabbed it he e*****. Cornerback A***** caught two interceptions and K***** stole one. It was reported that "the faculty argued every call, like drooling lunatics." A***** said this. The three spectators were J***, who "came to grovel", F*****, and "a weird girl with weird-a** perfume". Cornerback A***** provided these descriptions.

Two more people joined the football casualty list (The first fatality should be forthcoming) following a collision during a pickup game Sunday. One suffered a broken nose, and the other sustained a near concussion and a dent.

VOLLEYBALL

"There are a limited number of good players. We will not specify, we know who we are..." Problems? "There's a weird green fungus on the ball." Has this been associated with any particular disease? "Leprosy." Monday's play was highlighted by "a stunning victory by a vastly inferior team". How was this accomplished? "Oh, it was just a matter of psychology." I asked somebody on the other team what kind of psychology they used. "Base

quibbling, intended as a distractionary maneuver usually associated only with bush leagues."

TABLE TENNIS

"Not enough tables." "Someone keeps tearing the net." We must find this man.

QUARTER MORONNE

D**** H***** and R*** A*****, the inventors of Moronne, which is played by two morons on a bumper pool table, said that the inventors of Quarter Moronne had stolen the name from them. A***** described the inventors as "a psychedelic vampire wop and a rabbi."

POKER

"All the big winners from last year are losing... Some guy lost \$600 and had to sell his car..." "We are the only functioning organization on campus." Anything out of the ordinary happen recently? "Someone pushed his hand through the table because he lost a big hand." What is your smallest medium of exchange? "Oh, I'd say about an inch and a quarter... the largest is somewhat the same..." How are things in general? "Oh, middle-harvey." Part of the poker religion is the Noles, which is a four and a two as your first cards up. If you have a Noles you always win, somehow, or so they say.

RISK

How's it going? "Fly the southern bird", accompanied by an unprintable gesture. "Fly the southern bird."

JOCK PARTIES

There was a big jock party this week in lower "E" dorm, reported an innocent bystander. The action occurred in the southwest corridor of the southwest wing. This particular section is populated solely by jocks, including a weight-lifter and a meat-eater. If you want to know what a meat-eater is, it's someone who gets his kicks on beating up kittens. The bystander-observer, Student "X", didn't see how it started, but when he came out of the bathroom, a confrontation was in full swing, with

J--- the weight-lifter and D--- on one side and E--- on the other. X's interference by walking out the door was sufficient to allow E--- to escape into his room and lock the door. X left and when he came back J--- and D--- were barricading E---'s door. When they saw X, they fled, but X gave pursuit and caught up with J--- at the door and gave him a wedgie. X then split and when he came back, J--- and D--- were covering A---'s door with layers of newspaper and shaving cream. They then proceeded to barricade the door with a big trunk and an easy chair from the common room. A--- opened his door and was confronted by a solid wall of newspaper. He decided to charge through (like the car in those Platformate commercials), which was unwise, because he got covered with shaving cream and banged up from crashing into the barricade. In a true display of he-man jock temper, A--- picked up the easy

chair and threw it against the wall, breaking off two of the legs. J--- the weight-lifter provided the climax by picking up the crippled easy chair and making it into a quadriplegic by breaking off the two remaining legs in a remarkable display of jock strength and mentality. Keep it moving, jocks!

BALL

This game has no rules, and everybody wins. Take a ball and kick it around Hamilton Center until you break something.

PINBALL

"Tough machines, except for 'Straight Flush'. 'Gay 90's' and 'Suspense' are definitely dead machines."

FRISBEE

"It has been rumored that somebody fell off their balcony trying to catch a frisbee."

BASKET BALL

What's happening in basketball? "I ate 36 regulation-size basketballs in one game." What's the record on that? "Grateful Dead Live." General commentary: "The longest basket ball I've ever been in was four hours long." "Watch for the rebound because the ball bounces hard." Oh, yeah.

TRAY DROPPING

This is the latest thing to hit New. If you don't like your food, drop your tray on the floor accidentally. An example or when to do this is when you thought the liver was steak of when you thought the worms were bean sprouts. This game is not scored, but the bigger the mess, the greater the impact on the food service. I interviewed someone who dropped her tray on Monday. How did it happen? "I was flirting with T*** J*****." (This is a good way of making it look like an accident.) What went through your mind as you saw your tray going out of control? "I felt that now the food was finally where it belonged---on the floor." I notice you managed to save your glass of water--why that and nothing else? "I knew it was the most worthwhile thing on my tray."

ATTACK

"The basic form is to get some projectile such as a ball or frisbee, and hide it behind your back while whistling and shuffling nervously. As soon as a person walks within throwing distance, yell 'Catch!' and throw it at him."

Don't go around looking for the people who said these things, because I made them all up myself. And all of the people referred to in this article are fictitious. And don't write in nasty letters about this column, because I didn't write it.

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Support Asked for Sugar Cane Workers

(VIEWS from page one)

A meeting was held in H-3 at 7:00 Wednesday night to discuss the problems of the United Farm Workers union in Florida, particularly their attempts to prevent the importation of 10,000 Jamaican workers to take the place of American workers in sugar cane fields.

D. Marshall Barry, assistant professor of economics (on leave, term I), who had placed notes in student boxes earlier in the day urging them to come to the meeting, cited approximately an hour's worth of data to point up the discrimination practiced by sugar cane growers in hiring the "cheaper labor" Jamaican workers over the American workers. For instance, although the growers are required by law

to make a "reasonable effort to find American workers and to insure that the use of foreign workers will not depress working conditions for Americans; they do so only enough to keep within the letter of the law, according to Dr. Barry. Last year, efforts to recruit American workers in South Florida were begun only seven days before the hiring of Jamaican workers was allowed to begin; in North Florida it began after the Jamaican hiring began. As for the use of foreign workers not depressing wages and working conditions for Americans, said Barry, "It's hard to say that the removal of twenty five per cent of the jobs (there are approximately 40,000 jobs available to sugar cane workers in South Florida) won't depress these conditions, and such things are hard to prove in court because workers, up to now, have not had union representation."

Dr. Barry and Larry Gurel, student coordinator for UFW support on campus, urged that student express support for the UFW through significant action. Those wishing to become involved with the movement are encouraged to read the notice posted in Hamilton Center and to get in contact with Barry and/or Gurel.

Resource Guide Deadline Set

Work on the Student Resource guide has been progressing steadily, with nearly all the questionnaires circulated and almost one third returned. Response has been thorough and interesting enough to make members of the Resource Guide Staff want to meet most of the people who replied.

While response has been good, it is not sufficient to form a complete Resource Guide, and students are encouraged to return their questionnaires as soon as possible. A deadline for returning the questionnaire has been designated as Friday, Oct. 27. Students living off campus will be reached via their mail boxes and can return their questionnaires to Box # 625.

In addition to responses from the questionnaires, the Student Resource Guide will include members of campus organizations (Gay Lib, Woman's Consciousness Raising, Film-makers, etc). Organizations can send lists of members to Box # 625.

Again, the staff encourages cooperation from the students in responding with thorough, thoughtful replies. Remember, the Resource Guide is only as good as the students it represents.

newspaper were made clear. In regard to the accusation of anti-feminism, David stated that the paper has no policy of censorship and that it exists for the purpose of making people think about and react to what goes on at NC. The only editing done is for the purpose of meeting space limitations and avoiding needless repetition; the editors try to represent accurately what persons being interviewed have said (in fact, Jim Scappaticcio was allowed to rewrite the article about NC

said, referring to the present situation, in which no one has been granted tenure for the past four years. Mr. Norton's second proposal (the first being that tenure should be difficult) was that what the students see as important aspects of a teachers' makeup are not quite the same as what faculty regards as criteria for tenure. The faculty views high academic standards, intellectual brightness and community consideration (e.g. carrying a reasonable course load, enough contracts, serving on committees, etc.) as of prime importance; students are more drawn to an exciting, enthusiastic speaker offering relevant and interesting courses, who maintains a rapport with them. Obviously, to be a successful faculty member one must be acceptable to both segments of the community. For this reason he proposed a Student Presidential Advisory Committee, styled along the lines of the present faculty PAC. Their function would be to adequately poll the students, determining where sentiment lay on each specific case. The two chairs (SPAC and PAC) would then pass their recommendation to the President. If both were in favor, their recommendation would be positive; but if either were against, the final recommendation would be negative. His rationale was that to separate the vote would enable the President to play one block off against the other. Dr. Knox voiced the idea that this also carried with it certain unavoidable problems. As Mr. Norton proposed it, the SPAC and PAC would soon be at loggerheads, starting apart and coming together head on before they reached the President. He felt that this would disrupt the natural flow which should exist, and instead suggested establishing the SPAC on the level of the divisional vote.

Mr. Norton also ventured the opinion that he could see no correlation between having tenure, and an inherent ability to judge other faculty on the same question. This brought up the idea of having non-tenured faculty on the PAC, a question which raged hot and heavy for quite a while. Briefly, the points on each side are these: There is no indication that tenured faculty are any better judges of horseflesh than non-tenured faculty; in fact, due to an average age factor, the reverse could very well be true (new blood, and all that). However, having non-tenured faculty sitting on the PAC would present certain problems, equally undesirable, mainly for that member. One of the merits of tenure is the freedom it gives you to express your sentiments on any matter, regardless of public opinion, without fear of job loss. Thus, a tenured PAC member is able to speak out exactly as he/she sees the issue, with only his/her private set of morals as a guide. Specifically, he/she may speak in favor/against another faculty member up for tenure. But a non-tenured member speaking in favor/against an unpopular/popular candidate (in the PAC's eyes), might very well fear reprisals, malicious and otherwise, when he/she him/herself came up before the same august body. A possible cure for this problem would be to forbid a faculty member from serving for more than three consecutive years on the PAC. This still leaves the problem

GENERALIZED UNTENURED FACULTY'S LAMENT

(Apologies to the Fab Four)

When I get older, losing my mind
Fifteen terms from now,
Will you still be wanting me for your committees
Can I still attend Friday tea's?
If my contract load drops down to three,
Would you show me the door?
Will you still need me, will you still feed me,
When I'm forty-four?
You'll be older too. And if you say the word, I could stay with you.

I could be useful, running the films
Reading dirty books
Or holding subcommittee meetings on the question
Of whether it's as bad as it looks
With a full course load, nice to trustees, who could ask for more
Will you still need me, will you still feed me
When I'm forty-four?
Every Sunday I could get real wasted and play touch football
If the kids let me
I would block and tackle
Tenured members on sideline
Borden, Clough and Knox.
Give me some counseling, I need feedback
To get my head right on
Specify quite plainly what I'm doing wrong
Without help, I'll be gone before long
Give me your answer, fill out the form
Yours forevermore
Will you still need me, will you still feed me,
When I'm forty-four?
-S. Levitan, J. Lennon, P. McCartney

of conflict of interest—a non-tenured teacher charged with voting on a member of the same department. Dr. Truzzi suggested the possibility of a student on the PAC, as they are transient members of the community, with no need to worry about job security. The matter was left undecided.

Dr. Bob Knox, the only PAC member scheduled, spoke next. His first observation was on the students' seemingly inadequate concern. Citing "sporadic and feeble" attempts at popular opinion surveys, he noted that only twice that he could recall had decent polls been carried out. Acknowledging that they are quite difficult to do right, he nonetheless stressed their importance and their possible effect on the procedures. He then went on to explain that, contrary to popular misconception, the PAC is not all that powerful. It itself was designed by non-tenured faculty, and as such has a hard time so much as overturning divisional votes, thus creating a pretty fair balance of power. Speaking on the manner of the PAC meetings (closed door open discussion, secret ballots) he touched upon one of the numerous dilemmas that plague the entire field of questions.

Publicity and open meetings would destroy all ability to make good decisions, yet secrecy forments mistrust.

As to tenure itself, he favors a quota system, arguing that some turnover is necessary to bring about new ideas, revitalization, and freshness of thought. In response to a student's question, he cited adequate reason for the same was off the record; see Truzzi he has the tape.

The last speaker was Dr. Doenecke. He too cited feedback as a prime need for the college to function properly. His thoughts that too much emphasis was placed on personality and sentimentality touched off long discussions as to the ranking of teaching ability, research carried out, and popularity in the role of defining a good faculty member. After Dr. Knox's observation that the marriage of experimentation and excellence was a hard one to carry out successfully, the consensus seemed to be that teaching ability is necessary, but not solely sufficient. That is, publish or perish.

There will be another hearing tonight at 8 P.M. in the fishbowl. All member of the community who profess concern in this area should make a point of attending.

(SEC from page one)

Any case like this would probably be settled out of court by NC's insurance company, but this would almost force insurance rates to a prohibitive level. Thus the school would be without insurance, and that is a bad situation. He added that as a result of the nude swimming, many in the Sarasota area consider it "open season" on NC women.

Mr. Dort's position on the matter of swimming was also interpreted to mean that the idea of erecting a fence would not be considered by the Board unless a resolution banning nude swimming was also passed. After more debate clarifying these three stands, the SEC

passed a resolution outlawing nude swimming by a vote of six to two.

A motion by the Bread Board to give \$100 to Phillip Zweig to continue the repertory theater was also passed unanimously. Another motion to provide \$60 for the continuance of El Douche was defeated five to three. Davidson also announced that there will be a meeting tonight at 7:00 to discuss governance and tenure. Also the Truzzi sub-committee meets tonight at 8:00. All are invited to both.



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(TENURE from page one)

A possible solution for the ill-considered decision problem is that of a contract system in which the length of the contract increases as it is renewed. Thus the first contract might last two years, the second, four years, the third, eight years, and the fourth, twelve years. An age might be included which, when reached by the faculty member, makes him a permanent member of the community. Each successive contract would require more careful consideration of the decision because each contract makes a greater commitment. However, the faculty member still remains under some stress as to his status at the College which may lessen the degree of his academic freedom.

In summary, when considering the tenure situation, one must remember that it is considered best for the College to follow the following rule: When in doubt, out.

Quality vs. Quantity
--tenure as a faculty lure

While tenure tends to lessen the number of professors coming in and out of the college, it tends to increase the number of professors from which the College can draw its faculty. Tenure, job security, is considered a means of making New College attractive to high-quality professors, particularly those interested in research, as explained in Part two of "Tenure."

On the other hand, one could take a Romantic view of the situation in saying, "If all he's after is security--we don't want him." The idea has an "ideal New College" ring to it. However, since New College is not living up to its ideals, one can hardly expect the "real world" to live up to them. In addition, it is unlikely that New College is in a position to be that choosy; if a professor is good enough for New College standards, he is good enough for many other colleges.

Professor Barry, in a 1970 memo, presents the situation in a more hopeful light.

"Young teachers genuinely interested in testing their capacity to teach are the ones who are attracted to New College. Why else would a bright, young teacher with a Ph.D. from a leading institution come here? Certainly, the reason would not be a light teaching load with funding and the opportunity for research and publication. Nor could the desire for job security be considered a possible motive."

Perhaps an important assessment to be made in the current study of tenure is that of New College's desirability in terms of bright, young teachers with Ph.D.'s from leading institutions.

Advisors or Legislators
--the Student Voice

It was agreed in the recent town meeting that no faction of the campus could better judge the teaching ability of a teacher than his students. It was agreed that, in this respect, student input should be relied on heavily during tenure decisions. However, the form of student input in any retention system was not resolved. As the issue has become popular, it would seem timely to make a few comments.

1. Part II of "Tenure" describes two systems of student input which were not accepted by the faculty. One, that of student evaluations of courses and tutorials, was not accepted because it was felt that students would find it too taxing or too threatening to their freedom

(in that it was a requirement.) Perhaps this is not true today. The system, as mentioned last week, would give PAC members an accurate report of student opinion of each professor being considered for tenure, as well as keepin

as well as being a reminder to tenured faculty of their vitality or lack of such.

2. Direct student involvement in the tenure process would require voting student delegates or a general student vote. Either method is not an accurate account of student feeling. The delegates need not vote according to the majority of student opinion (assuming they had some way of evaluating it), and the general election does not require every student to vote. As in letter writing, only those who extremely like or extremely dislike the professor might vote.

One modification of the student evaluation of professors idea that would provide direct involvement is that of a ghost student vote or votes on the PAC. The evaluation forms would ask the question "Should this person be tenured (re-tained)?" A majority of "yeses" (counting each student once) would become a "yes" vote weighted equally with other votes in the PAC decision. The idea involves many book-keeping problems as well as problems with students wanting to retain everyone, if, indeed, they do.

The rest of the article consists of thoughtful comments concerning tenure and New College written by various NC professors in response to the five-year nonrenewable contract plan. The arguments against the plan, for the most part, have been deleted as only general comments are relevant to the issues confronting us at present. The letter at the end is reprinted from Number 9, an old NC paper, and was written by a former NC professor. For more thoughtful comments, see El Douche's interview with Professor X.

"The current promotion and tenure procedure does provide the necessary checks and balances to ensure that only those deserving tenure receive it... it can be a difficult a position to attain as we, collectively, wish it to be."

Dr. Barry

"Our primary responsibility as an academic institution is to provide educationally stimulating environment for the community of New College. If we work to succeed in this goal, we will make a contribution to higher education in America. As a result, let us face squarely our educational difficulties without escaping into yet another "innovation" to be, in its turn, cast aside without the educational benefits to be gained from a hard, serious attempt to evaluate our problems and to alleviate them."

Dr. Barry

"I think we can unequivocally state that in the natural and social sciences, it has been our experience, that the productive people in their field are innovative teachers."

Dr. Gorfein

"It is interesting to note that so far we seem to be acting out of fear of something happening, like the "retirement" from activity on the part of a person who becomes tenured, when to date, in my opinion, we have had no such negative experience. While everyone has some nominations for mistakes they believe the tenure scheme has made, I would seriously doubt if anyone can point to any real changes in the vigor and effectiveness of any of our faculty based on the conferral of tenure. In certain cases it has, as far as I can see, resulted in improvement in teaching and other productivity. Certainly the threat of stagnation can be met by a thorough overhaul of the detail of our current tenure system and not by an abdication of the principle of tenure."

Dr. Gorfein

QUESTIONS

by Kirk Kerekes

??

Q: WHY CAN'T THE CITY INSTALL A TRAFFIC TREADLE AT THE INTERSECTION OF US 41 AND ZINN'S PARKING LOT BEFORE SOMEBODY GETS SMEARED? --L.H.

A: Well, for starters, since US 41 is a state-maintained highway, the city has nothing to do with it. As it is, the state department of transportation is considering several solutions to the pedestrian danger at that intersection, one of the more elegant being a pedestrian overpass erected across the Trail at about the place where most people cross anyway. If there are any further developments, you will hear about it.

Q: WHAT WERE THE RESULTS OF THE SWIMMING POLL?

--G.N.

A: According to SEC symposiarch Ron Davidson all of two of the 47 respondees to the poll indicated some feeling of embarrassment at the "spectacle" of nude bathers in the NC pool, and the same 47 folks were sixty percent against setting aside any special time for Deshabille natation. There is more information on the swimming question elsewhere in this issue in the SEC report.

Q: WHEN IS THE LETTER MISSING FROM THE ARCHWAY INTO THE PALMER CAMPUS GOING TO BE REPLACED? --S.M.

A: According to B&G secretary Doris Tuley, Buildings and Grounds didn't even know that there was a letter missing. Now that they do, they will try to find a replacement. "It may not be easy..." says Mrs. Tuley.

May 9, 1969

Dear President Elmendorf:

I was pleased and very honored to learn that the Board of Trustees at its recent meeting had voted to grant me tenure at New College. For a person of my age and experience this is indeed a heady draught. It is with some regret, therefore, that I find it necessary to ask that I be permitted to petition the Board to reverse its decision. What I wish to have, the Board willing, is a simple two-year renewal of my present contract (salary considerations excluded) plus an assurance that thereafter five-year contracts will be awarded at the Board's discretion.

The reasons for this request are several, and some are rather difficult to formulate. Chief among them, however, is this: I believe that the system of tenure, valuable though it may have been, has outlived most of its usefulness in liberal arts colleges generally and all of its usefulness at New College in particular. Its original purpose--to protect faculty from arbitrary and improper pressures applied by trustees--has little relevance at New College. The Trustees of this institution have shown remarkable insight, restraint, and intelligence; there is no reason to believe they will cease to do so in the future. At New College the problem seems far different from institutions where trustees clamor to get particular faculty fired. Here the more pressing issue appears to be one of fossilization from within the development of a kind of academic cant which supplants the flexible, experimental, and radical philosophy New College was founded on. And tenure seems merely to contribute to this. The problem, in other words, is that the institution needs to be protected from doctrinaire, rigid attitudes within the faculty and not the other way around.

I am enough of a realist to recognize that New College's Trustees might wish at some time to get rid of me because of my political or religious or social conduct. I am simply saying that (a) if the institution develops in that direction I shall be happy to be severed from it, and (b) I presently find it more likely that continued adherence to the tenure system will make New College an unacceptable place to teach than that Trustee action will do so.

I would be less than honest if I did not also express concern at the College's policy of conferring advanced rank and tenure on relatively younger men and women. Premature advancement in a profession which has quite staid ideas about such things merely cuts down on the young person's mobility. And the effects of this on faculty morale are alarming.

In keeping with these sentiments, let me say that it is my sincere wish that other members of the faculty will follow my lead and ask for total elimination of the tenure system in favor of a periodic review arrangement with guarantees against hasty dismissal after long service....

Sincerely,

Willard C. Humphreys
Associate Professor
Philosophy

Dear Sirs:

Walking into Hamilton Center and seeing a Town Meeting in progress, brings back memories of Michael Smith launching multi-syllabic diatribes at apathetic students (for some reason, Town Meetings always get about 150 to 200 students, no matter how many are on campus.) There was no Elmendorf, looking fatherly over his flock, at this meeting, just Earl Helgeson looking vaguely disinterested.

It was a strange meeting really, with Sue McPherson and Shartar there, but no Barry, Davidson and Scappaticcio informing students of the well known fact that the students have no representation on the PAC, yet we have reps to every other standing faculty committee. They don't mention that untenured faculty have no representation on the PAC. Yes, it is a strange group of gods on that Olympus.

Davidson tells us that Shartar and Barry have been canonized by popular student acclamation (this writer never once saw one of these questionnaires, and I am rather glad I didn't) and they are now certified pure and holy and tenurable in the "community" eyes.

I left at this point, feeling vaguely disgusted, and when I heard later that Marcello Truzzi had been corralled on his way to his own public hearings, and that Knox, a member of the PAC, had been called out to be heard before the meeting, I was not really surprised. I felt that they were lucky to come out alive from Hamilton. Strange feelings.

Strange, that is the word for the whole affair. And in it all the questions that seem so vitally important to this college are not being answered. Why is there a PAC with only tenured faculty? When candidate Fuchs mentioned hiring and firing by tenured faculty, all the proper eyebrows were raised, and heads shook in disapproval. Why has Social Sciences no tenured faculty on campus and no probable candidates in the near future? Why does the Literature section have four out of its five positions tenured?

These questions are buried in the personalities of the two people presently concerned and the whole amorphous question of tenure. No one has addressed them in the past, and those who are in the position to do so will not, for they are the tenured faculty who have brought about the situation. Unlike many other people, I do not see some veiled conspiracy among the tenured faculty to grab power and authority. Rather, it seems to be an apathetic lack of ideas on the part of the whole faculty that seems to be the cause. All the faculty want tenure, want the perpetual security from the cold, cruel, outside world it provides, and want the prestige and money such a situation gives to them. In other words, they are normal, greedy, human beings.

Because of this, I see no way that tenure will ever leave New College. So let's be honest. If tenure is going to be the reward for academic excellence, let us award it on the basis of proper performances. And let's review the tenured faculty for academic excellence. Let us make use of the term "Academic incompetence," and leave those who fail to live up to the ideal of New College that is put forth by our beloved senior faculty. Not only can both sides play the game, but the students, staff, and faculty are not being academically excellent if we don't play it to the hilt.

During the Town Meeting, I asked Bud Shartar, "Do you really want to stay here?"

"Yes," he replied, "I really do!"

"You're out of your mind!"
Tom Campion

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